

Engagement of Trainee Pilots on contract basis

Kolkata Port Trust intends to engage Ex Indian Navy Commanders/ Ex-Indian Coast Guard Commandants as 'Trainee Pilots' on contract basis for a period of five years under the following terms and conditions:

1. The engagement will be for a period of five years and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract, KoPT reserves the right to enter into a fresh contract for such period and on such terms as may be mutually agreed upon by the parties.

2. The selected Candidates must possess the following qualification & experience:
 - a) Ex Naval & Coast guard officers not below the rank of Commanders/ Commandants.
 - b) Must have navigated vessels under own Command.

3. The candidate will be required to undergo the following training schedule under the Harbour Master (River) of Kolkata Port Trust:

TRAINING AS A KOLKATA BASED PILOT

- i) On completion of eleven (11) month's concentrated training (in pilotage operation in River Hugli under the regular and qualified pilots) after the engagement, he shall appear at a preliminary oral examination to be held by Harbour Master (River) and satisfy the later as to his progress;

- ii) On completion of a further period of four (4) months training thereafter, he shall appear for examination for Grade-III (Part-A) license before the Marine Services Examination Board, Kolkata Port Trust headed by Director, Marine Department.

- iii) On passing the examination for Grade-III (Part-A) license, he shall take independent pilotage charge of ships on drafts and lengths prescribed for Pilots Grade-III.

TRAINING AS A HALDIA BASED PILOT

- iv) On completion of seven (7) month's concentrated training (in pilotage operation in River Hugli under the regular and qualified pilots) after the engagement, he shall appear at a preliminary oral examination to be held by Harbour Master (River) and satisfy the later as to his progress;
- v) On completion of a further period of four (4) months training thereafter he shall appear for examination for Grade-III (Part-A) license for Haldia ships before the Marine Services Examination Board, Kolkata Port Trust headed by Director, Marine Department.
- vi) On passing the examination for Grade-III (Part-A) license for Haldia ships, he shall take independent pilotage charge of ships on drafts and lengths prescribed for Pilots Grade-III for Haldia only.

4. The candidate will be paid a fixed consolidated all inclusive remuneration of Rs.30,000 (Rupees Thirty Thousand Only) per month during the training period. On passing the examination for Grade-III (Part-A) license, he will be paid a fixed consolidated all inclusive remuneration of Rs.60,000 (Rupees Sixty Thousand Only) per month.

5. The candidate will be required to execute, prior to engagement as 'Trainee Pilot', a bond declaring that he will serve KoPT for at least three (3) years after completion of training and qualifying as a pilot, failing which, he will pay KoPT as follows:

- a) If a candidate leaves the port during his training period, he shall pay KoPT entire amount earned by him during the training period plus the cost of training;

- b) If a candidate leaves the port after qualifying as pilot, a sum equivalent to the 6 months' fixed consolidated all inclusive remuneration i.e. Rs. 3,60,000 (Three Lakh sixty thousand only).

The bond has to be executed as per prescribed format on a non-judicial stamp paper of Rs. 50/-. [*Draft format for the bond is enclosed and marked as Annexure -'A'*].

6. The candidate will be required to report to the Harbour Master (River) for duties and remain available for duty for 365 days in a year and he will not be entitled for any other compensation, monetary or otherwise except for the following:

- a) A clear 24 hours off after each return to town from down river (pilotage duties).
- b) 26 days' Compensatory Off in a year for working on Sundays & Holidays as may be required. This compensation may be allowed in one block or in a segregated manner as per discretion of KoPT.
- c) 15 days' leave in a year, which may be availed of with prior approval.
- d) Additional sick leave to the extent of 10 days in a year on illness which would be allowed without any deduction from the remuneration on the basis of certification from KoPT Medical Officer. Intimation of sickness should be reported to the Head of the Department / Reporting Officer forthwith in writing together with the certificate of illness from a registered Medical Practitioner in addition to verbal intimation over phone.

For any unauthorized absence in excess of the above, pro-rate deduction will be made from the consolidated remuneration.

7. The selected candidate will be reimbursed the rental charges for one land telephone.

8. A KoPT quarter, if available, may be allotted to the candidate against payment of Standard rent which will be deducted from the monthly consolidated remuneration.

9. Transport for outstation duties will be provided from and up to the office of Harbour Master (River).

10. The selected candidate will be entitled to indoor and outdoor medical facilities as are available in KoPT Centenary Hospital for self only. However, no reimbursement for medicine / medical articles purchased from outside, diagnostic test done outside or treatment received outside will be allowed.

11. The selected candidate would be granted all medical benefits as available in KoPT Hospital for injury sustained due to accident in course of and arising out of the engagement.

12. The candidate will be responsible for the charge and care of the KoPT's money, goods and stores and or other property that may be entrusted on him and he would be accountable for the same.

13. The contractual engagement may also be terminated by giving one month's notice from either side. However, the engagement is terminable on 24 hours' notice for unsatisfactory performance and for any act considered to be derogatory detrimental to the interest of the KoPT.

Mode of Application :

Application furnishing detailed bio-data including name, date of birth, permanent address, address for communication, educational and professional qualification, experience and post held, extra curricular activities and any other relevant information with two recent passport size photographs should be submitted in sealed cover superscribing " Application for contractual engagement as Trainee Pilots" to the

Director, Marine Department, Kolkata Port Trust, 15, Strand Road, Kolkata-1.
Incomplete application or application received after 18th July, 2008 will not be
accepted.

On RS. 50/- Non- Judicial stamp.

KNOW ALL MEN THAT I _____ Son of
_____residing at No. _____

by Nationality _____ by occupation _____ do hereby firmly bind myself unto the Board of Trustees for the Port of Kolkata of 15, Strand Road, Calcutta – 700 001 hereinafter called Trustees, to continue to serve the Trustees as a 'Trainee Pilot' for a minimum period of fifteen months or more if it so extended and for payment to them of the sum equivalent to the total amount to be paid to me during the training period including cost of training, if I leave the services of the Trustees during the period of training as 'Trainee Pilot'. I further undertake not to leave the service of the Trustees for at least three years on completion of the training and qualifying as a pilot, and undertake to pay to the Trustees the sum equivalent to six (6) months' fixed consolidated all inclusive remuneration paid to me i.e. Rs. 3,60,000 (Three Lakh sixty thousand only), if I leave the service of the Trustees during the aforementioned period of three (3) years.

Whereas, in terms of the advertisement dated.....issued by KoPT I was an applicant and the said Board of Trustees agreed to engage me on contract as a 'Trainee Pilot' under them on the condition and stipulation contained in the contract dated _____ and agreed to impart training to me and pay a fixed consolidated all inclusive remuneration of Rs. 30000/- per month during the training period and a fixed consolidated all inclusive remuneration of Rs. 60000/- per month on completion of the training and qualifying as a pilot.

AND WHEREAS for the purpose of protecting the interest of the Board of Trustees and indemnifying them from loss which they might suffer by reason of my

making default in the observance and performance of the conditions and the stipulation hereinabove indicated, and in consideration of their spending money on my account while being a trainee under them or as a contractual pilot after completion of the training period, it has been agreed that this Bond should be executed by me subject to the condition hereinafter contained.

NOW the condition of the above written Bond is such if I shall duly and faithfully observe and perform all the stipulations and conditions on my part to be so observed and performed as contained in the said contract dated _____ then the above written Bond or obligation shall stand void, otherwise the same shall remain in full force and virtue. Terms and conditions as stipulated in the contract dated..... will form part of the Bond.

IN WITNESS WHEREOF I the said _____ have set and subscribed my hand this _____ day of _____

Witness :

1.

2.

SURETY:

I, Son of stand surety for payment of the sum as may become payable by shri.....
..... to the Trustees and hold myself jointly or severally responsible for the payment on demand by the Trustees.

Signature:.....

Name.....

Address:.....