



# KOLKATA PORT TRUST HALDIA DOCK COMPLEX



Haldia Dock Complex, Kolkata Port Trust, invites applications from eligible Indian Nationals, for filling up the following posts: -

## A) Direct Recruitment

Sl. No.	Name of the post	Pay Scale	Class	Indicative No. of Vacancies	Upper Age Limit	Educational and other Qualification
1	Chief Engineer (M.O.)	₹ 32,900 – 58,000	I	<b>No. of vacancy: 02*</b> [1 – OBC, 1 – ST]  No post is identified suitable for PWD candidates.  * No. of vacancy may increase / decrease.	37	<b>Essential:</b> i) MOT 1 <sup>st</sup> Class (Combined or Motor) Certificate issued under the Merchant Shipping Act, 1958, ii) 3 years' experience as Chief Engineer or 4 years combined experience as Chief Engineer and 2 <sup>nd</sup> Engineer on board a Foreign going ship
2	Engineer-in-Charge (M.O.)	₹ 20,600 – 46,500	I	<b>No. of vacancy: 02</b> [1 – OBC, 1 – ST]  No post is identified suitable for PWD candidates	30	<b>Essential:</b> i) MOT 2 <sup>nd</sup> Class (Combined or Motor) Certificate issued under the Merchant Shipping Act, 1958. ii) 2 years' experience as independent Watch – Keeping Engineer on board a Foreign-going ship.

## B) Special Direct Recruitment for PWDs

Sl. No.	Name of the post	Pay Scale	Class	Indicative No. of reserved vacancy	Upper Age Limit	Educational and other Qualification
1	LDC	₹ 16,300 – 38,200	III	<b>No. of vacancy: 01</b>  <b>Post reserved for HH category</b>	30	<b>Essential: -</b> Must have passed Higher Secondary or its equivalent Examination and must have knowledge of Computer Operation.  <b>Physical Requirement: -</b> Sitting (S), Standing (ST), Walking (W), Manipulation by Fingers (MF), Seeing (SE), Reading & Writing (RW) & Communication (C)

**C) Special Direct Recruitment Drive for ST**

Sl. No.	Name of the post	Pay Scale	Class	Indicative No. of Vacancies	Upper Age Limit	Educational and other Qualification
1	Fire Engine Driver-cum-Pump Operator	₹ 16,300 – 38,200	III	1 [1 – ST]  No post is identified suitable for PWD candidates.	36	<p><b>Essential:</b></p> <p>i. Must have passed Madhyamik or equivalent examination.</p> <p>ii. Must possess a Certificate of training in Fire Fighting from a recognized Institution / Centre.</p> <p>iii. Must possess valid Heavy Motor Vehicle Driving Licence for at least 5 years.</p> <p>iv. Must be able to maintain log book and other relevant records.</p> <p>v. Must have sufficient knowledge of operations and maintenance of different Fire Pumps, Equipments, Appliances and manoeuvring of Foam Crash Tender.</p> <p>vi. Must possess a sound health.</p> <p>vii. Must be able to conduct, Supervise &amp; attend different fire drills and parades.</p> <p><b>Experience:</b></p> <p>Must have at least 6 years' experience in Fire Fighting work in any recognised fire service out of which at least 2 years' experience in driving various Fire Appliances like Crash Tender &amp; Jeep Fire Tender</p>

**Relaxation and Concessions: -**

- i. Upper age is relaxable by 5 years for SCs / STs, 3 years for OBCs. For Persons with Disabilities (PWD) candidates age is relaxable by 10 years (15 years for SCs / STs and 13 years for OBCs).
- ii. Only candidates' viz., HH would be eligible for reservation in services / posts who suffer from not less than 40% of relevant disability.
- iii. A candidate who wants to avail of benefit of PWD reservation would have to submit a "Disability Certificate" issued by a competent authority in the format given in **Annexure – II** alongwith the application form.
- iv. Candidates seeking age relaxation must submit requisite caste certificate in the prescribed format from the competent authority alongwith the application form. Otherwise, their claim for reserved status (ST/OBC-NCL) will not be entertained.

**Emoluments:**

Selected candidates will be placed in pay scale as mentioned above. In addition, Dearness Allowance (DA) based on IDA pattern is payable. Apart from this, Gratuity, New Pension Scheme, HRA or Subsidized Accommodation, L.T.C., Leave Encashment, Medical benefits, etc., are also allowed. Additionally, allowances upto a maximum of 45% of basic pay may be allowed under 'cafeteria' for the post of Chief Engineer (M.O.) and Engineer-In-Charge (M.O.)

**General Instruction to the Candidates:**

Interested eligible candidates may apply in the enclosed proforma (**Annexure-I**), alongwith self-attested photocopies of testimonials & Disability Certificate, SC/ST/OBC Certificate (if applicable) and 2 recent passport size photographs. PWD candidates may submit the Disability certificate in the enclosed proforma (**Annexure-II**) Application in sealed envelope, *superscribing the name of the post applied for*, should reach the **Office of the Sr. Dy. Manager (P&IR), Haldia Dock Complex, Jawahar Tower Building, P.O.: Haldia Township, Dist.: Purba Medinipur, W.B. Pin: 721607, by July 28, 2016.** Persons working in Govt. / Autonomous Bodies / PSUs should apply through proper channel. Mere fulfilment of the eligibility criteria will not confer any right upon the candidate for selection. Candidates applying for more than one post should submit separate application for each post. Management reserves the right to cancel the selection process without any reference to the candidates. Incomplete applications, or applications received late, may not be entertained.

Sr. Dy. Manager (P&IR)  
Haldia Dock Complex

## PRESCRIBED PROFORMA FOR APPLICATION

POST APPLIED FOR: .....

Affix Recent Passport size Photo here
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1. Name: .....
2. Father's / Husband's Name: .....
3. Date of birth: .....  
(Self attested copy of proof to be enclosed)
4. Age (As on 01/06/2016): .....
5. Sex: .....
6. Permanent Address: .....  
.....
7. Address for Communication: .....  
.....
8. Telephone: Landline: .....  
Mobile: .....
9. E-mail Address: .....
10. Nationality: .....
11. Religion: .....
12. Category (Please tick): SC / ST/ OBC / UR (GENL)  
(Self attested copy of proof to be enclosed)
13. Category of PWD (Please tick): VH / HH / OH  
(Self attested copy of proof to be enclosed)
14. Percentage of Disability: ..... %  
(Certificate of Disability to be enclosed as per **Annexure – II**)

15. Qualification:  
(Self attested copy of  
Proof to be enclosed)

	Percentage % with Division / Class	Name of University / Board / College	Honours / Pass Course
Class - X			
Class - XII			
Graduation			
P.G.Degree / Diploma			
Additional			

16. Experience :  
(Self attested copy of  
Proof to be enclosed)

Organisation	Scale of pay & Present Basic Pay.	Post	Period (____ to ____)	Duration

17. Additional Information (if any)

I certify that the above information is true to the best of my knowledge and belief. The necessary documents, including the certificate from my employer, are enclosed.

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(Full Signature of Applicant with Date)

NAME & ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**DISABILITY CERTIFICATE**

Recent Photograph of  
the candidate showing  
the disability duly  
attested by the  
Chairperson of the  
Medical Board

This is certified that Shri / Smt / Kum \_\_\_\_\_  
Son / wife / daughter of Shri \_\_\_\_\_ age \_\_\_\_\_  
sex \_\_\_\_\_ identification mark(s) \_\_\_\_\_ is suffering from permanent  
disability of following category:

A. Locomotor or cerebral palsy:

- (i) BL-Both legs affected but not arms.
- (ii) BA-Both arms affected
  - (a) Impaired reach
  - (b) Weakness of grip
- (iii) BLA-Both legs and both arms affected
- (iv) OL-One leg affected (right or left)
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (v) OA-One arm affected
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (vi) BH-Stiff back and hips (cannot sit or stoop).
- (vii) MW-Muscular weakness and limited physical endurance.

B. Blindness or Low Vision:

- (i) B-Blind
- (ii) PB-Partially Blind

BH-Stiff back and hips (cannot sit or stoop)

C. Hearing impairment:

- (i) D-Deaf
- (ii) PD-Partially Deaf

(Delete the category whichever is not applicable)

2. This condition is progressive / non-progressive / likely to improve / not likely to improve. Re-assessment of this case is not recommended / is recommended after a period of \_\_\_\_\_ years \_\_\_\_\_ months.

3. Percentage of disability in his / her case is \_\_\_\_\_ percent.

4. Shri/Smt/Kum\_\_\_\_\_ meets the following physical requirements for discharge of his / her duties:-

- |  |        |
|--|--------|
| (i) F-can perform work by manipulating with fingers. | Yes/No |
| (ii) PP-can perform work by pulling and pushing.     | Yes/No |
| (iii) L-can perform work by lifting                  | Yes/No |
| (iv) KC-can perform work by kneeling and crouching.  | Yes/No |
| (v) B-can perform work by bending.                   | Yes/No |
| (vi) S-can perform work by sitting.                  | Yes/No |
| (vii) ST-can perform work by standing.               | Yes/No |
| (viii) W-can perform work by walking.                | Yes/No |
| (ix) SE-can perform work by seeing.                  | Yes/No |
| (x) H-can perform work by hearing / speaking         | Yes/No |
| (xi) RW-can perform work by reading and writing      | Yes/No |

(Dr. .... )  
Member  
Medical Board

(Dr.....)  
Member  
Medical Board

(Dr.....)  
Member  
Medical Board

Countersigned by the  
Medical Superintendent / CMO / Head of  
Hospital (with seal)

**Note:** Strike out which is not applicable.