



श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता  
SYAMA PRASAD MOOKERJEE PORT, KOLKATA  
Formerly Kolkata Port Trust

श्यामाप्रसादमुखर्जीपोर्ट,कोलकाता  
Syama Prasad Mookerjee Port, Kolkata  
15, स्ट्रैंडरोड/15, Strand Road,  
कोलकाता/Kolkata – 700 001  
दूरभाष/Phone : 2230-3451  
Website:www.smpportkolkata.shipping.gov.in



No. Admn/7230/Dir (P&R)/E1/111

Dated: 22.07.2022

To  
The Secretary  
All Major Ports

Madam/Sir,

Subject: Filling up of the post of Jt. Director (P&R) in the Scale of Pay of Rs. Rs. 80,000 – 2,20,000 (Pre-revised Rs.32,900 – 58,000/-) by absorption through Composite method at SMP, Kolkata (Kolkata Dock System) – applications invited.

Reference Circular No. Admn/7230/Dir (P&R)/E1/111 dated 22.09.2021 in connection with the above subject.

2. The Ministry, vide letters bearing No. A-29018/4/2018-PE-I dated 30.05.2022 and 01.06.2022, has since directed to fill up the Dy. HOD level posts by following the **Notified/Existing RRs** only, and not as per proposed RRs. Accordingly, the earlier circular under reference stands cancelled and withdrawn and applications are being invited afresh for filling up of one post of Jt. Director (P&R) in the scale of pay of Rs. 80,000 – 2,20,000/- at SMP, Kolkata (Kolkata Dock System) by absorption through composite method, as per Notified Recruitment Rules for the said post, as at (**Annexure – I**). Those who have applied earlier in response to the vacancy circular under reference shall be required to apply afresh for consideration.

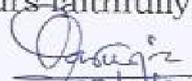
3. You are requested to kindly circulate the vacancy among the eligible officers of your port and forward the applications in the prescribed Pro-forma (**Annexure – II**) duly super-scribing on the envelope “Application for the post of Jt. Director (P&R)” to the Sr. Personnel Officer, SMP, Kolkata, 15, Strand Road, Kolkata – 700001, along with the following relevant documents :-

- i) Certified copies of ACR's/APARs for the last 5 years, duly attested by an officer not below the rank of Dy. HOD on each page.
- ii) Attested copies of all certificates towards proof of educational qualification, present and past work experience in the respective post and pay scale, duly verified by the administrative port while forwarding the application to this port.

- iii) No objection certificate issued by the competent authority from the respective Ports.
  - iv) Undertaking of the applicant to the effect that the candidature will not be withdrawn, if selected.
  - v) Administrative Certificate by the concerned Port (**Annexure - III**).
  - vi) Vigilance comments/clearance certificate in the pro-forma prescribed at (**Annexure-IV**).
  - vii) Self attested passport size photographs (two numbers).
4. Crucial date for determining the eligibility will be the last date of submission of application i.e. **24.08.2022**.
  5. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with application. Vigilance report is to be furnished in the format prescribed, vide Ministry of Shipping's letter No.A-12022/10/2005-PE.I dated 27<sup>th</sup> August, 2010, copy of which is attached as (**Annexure - IV**).
  6. In terms of Ministry's letters No.A-29018/4/2018-PE-I dated 09.07.2020 and 01.06.2022, the Appointing Authority as well as Disciplinary Authority for all Dy. HOD level posts will be Central Government i.e. Secretary (Shipping) and accordingly, the recommendations of the Service Selection Committee shall be conveyed to the Ministry for obtaining approval before issuing appointment order.
  7. As per Ministry's instruction dated 11.08.2021 in respect of filling up the post of Dy. HOD level, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of the candidate would not be considered by the Port if his/ her application is not received through proper channel within 15 days of the last date of receipt of application.
  8. Also, as per aforesaid instruction dated 11.08.2021, Port officials, who withdraws his/ her candidature for the post after his/ her selection by the Service Selection Committee, will be liable for debarment from future selection to Dy. HOD level post in all Major Port Authorities for a period of two years.
  9. The last date to receive the application at SMP, Kolkata is **24.08.2022**. Incomplete application or application received after the due date will not be considered.
  10. The Circular along with all Annexure is also available on SMP, Kolkata website [www.smpportkolkata.shipping.gov.in](http://www.smpportkolkata.shipping.gov.in) .

Encl: As stated

Yours faithfully,

  
(S.S. Chatterjee)

Sr. Personnel Officer (I/C)

Copy to MD, IPA, 1<sup>st</sup> Floor, South Tower, NBCC Place, Bhisim Pitamah Marg, Lodhi Road, New Delhi – 110003 for kind information. The post is proposed to be filled up as per Kolkata Port Trust Employees' (RSP) Regulations, 2013, in terms of the directives issued by the Ministry vide its letter no. A-29018/4/2018-PE-I dated 1<sup>st</sup> June, 2022.

Encl: As stated.

Copy to Shri Rajiv Nayan, Under Secretary to the Govt. of India, Ministry of Ports, Shipping and Waterways, New Delhi – 110001 for kind information. The post is proposed to be filled up as per Kolkata Port Trust Employees' (RSP) Regulations, 2013, in terms of the directives issued by the Ministry vide its letter no. A-29018/4/2018-PE-I dated 1<sup>st</sup> June, 2022.

Encl: As stated.

Copy to Jt. Director (P&R) (I/C) with a request to circulate the vacancy and forward applications of eligible candidates, if any. Copies of the Recruitment Rules, Application Form and Format for Vigilance and Administrative Clearance are enclosed.

Encl: As stated.

Copy to GM (M&S), HDC with a request to circulate the vacancy and forward applications of eligible candidates, if any, of HDC. Copies of the Recruitment Rules, Application Form and Format for Vigilance and Administrative Clearance are enclosed.

Encl: As stated.

Copy to CHE with a request to kindly arrange for necessary posting of this circular on SMPK's website. Copies of the Recruitment Rules, Application Form and Format for Vigilance and Administrative Clearances are enclosed.

Encl: As stated.

3	Jt. Director	1	Class-I	32,900-58,000/-	Selection	37	<p><b>Essential:</b></p> <p>(i) Degree in <i>with</i> Economics or Statistics or Mathematics or Computer Engineering or in allied subjects from a recognized university/institution.</p> <p>(ii) Nine years executive experience in planning or in collection, compilation and interpretation of data or in conducting field surveys, investigations etc. or in the field of Electronic Data Processing/Information Technology.</p> <p><b>Desirable:</b></p> <p>Post Graduate degree/diploma in Economics or Statistics or Mathematics or Operational Research or Post Graduate degree in Computer Science or Computer Engineering or Information Technology or Information systems</p>	<p>(a) No</p> <p>(b) Yes. However in case of KoPT officials on roll as on date of notification of this RSP Regulation, <del>post</del> graduate degree in any discipline will suffice.</p> <p>(c) No</p>	N.A.	<p>By absorption through composite method failing which by deputation from other Govt. organisations and failing both by direct recruitment.</p>	<p>For absorption through composite method, Officers holding analogous posts or Sr. Dy. Director (Research)/Sr. Dy. Manager (System) and officers holding equivalent posts in the respective discipline of Finance Deptt. in the pay scale of Rs. 24,900-50,500/- with 3 years regular service in the grade in a Major Port Trust or Sr. Dy. Director (Research/Systems) and other equivalent posts with 2 years regular service in the grade and a combined regular service of 7 years in the scale of</p>	<p>The post of <del>Deputy</del> Director (P &amp; R) will be designated as <del>Joint</del> <u>Director</u>.</p> <p><i>Research EDP with</i></p>
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					<p>or MIS or Systems or Computer Applications or Business Admn.(PG degree/diploma) with specialization in Systems or Information systems or MIS or Information Technology and allied subjects from a recognized university/ institution.</p>				<p>pay of Rs. 20,600-46,500- and Rs. 24,900-50,500/- in P&amp;R Division/Finance Department in a Major Port Trust will be eligible.</p> <p>For deputation. Officers holding analogous posts or holding posts of Sr. Dy. Director (Research)/Sr. Dy. Manager (System) and other equivalent posts in the scale of pay of Rs.24,900-50,500/- in P&amp;R Div./Finance Dept in Govt./PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible.</p> <p>The selection is by merit for which the benchmark in overall grading in the AERs will not be below "Very Good".</p>		
											APARs

APPLICATION FORM

Photograph  
(3.5 cm x 3.5  
cm)

Post applied for:

1. Full Name (in block letters) :
2. (a) Address for communication :  
(b) Telephone No. / Mobile No. :  
(c) Fax/ E-mail address :
3. Date of Birth :
4. Date of Retirement :
5. Whether belongs to SC/ST/OBC : SC  ST  OBC  GEN   
(Please  $\checkmark$  in relevant box)
6. Present post with scale of pay :
7. Date of continuous appointment :  
in the present post
8. Date of first appointment in :  
Class I cadre of the Port Trust
9. Educational and other qualifications :

Examination	University	Year of passing	Class and percentage obtained	Special subjects

10. Details of fulfilling qualifying service in the feeder grade:

	Period		
	On Regular basis	On Officiating basis	Against Temporary post
Rs. 90,000 – 2,00,000/- (Pre – revised Rs. 36,600 – 62,000/-)			
Rs. 80,000 – 2,20,000 – (Pre – revised Rs. 32,900 – 58,000/-)			
Rs. 70,000 – 1,80,000 – (Pre – revised Rs. 29,600 – 46,500/-)			

Rs. 60,000 – 1,80,000/- (Pre –revised Rs. 24,900 – 50,500/-)			
Rs. 50,000 – 1,60,000 – (Pre – revised Rs. 20,600 – 46,500/-)			

Note: (1) The above columns shall be clearly filled in.

(2) Pay scale granted as financial upgradation under Modified Assured Career Progression Scheme (MACPS) should not be indicated as it is not a regular service in the grade.

11. Details of Employment/ Experience :  
in chronological order

Name of the Organization	Posts held	Scale of Pay	From	To	Nature of Duties

12. Languages known  
(Read, Write and Speak) :

13. Any other information desired to  
be furnished :

**I do hereby declare that the particulars furnished above by me are true to the best of my knowledge and belief. In the event of any information being found to be false or incorrect, my candidature/appointment may be cancelled/terminated without any notice. In the event of my selection to the above post, I will not withdraw and undertake to accept the appointment/posting.**

(Signature of the Applicant)

Place:

Date:

ANNEXURE – III

Certificate to be given by Head of Office of

Shri / Smt.....

Designation.....

1. It is certified that the particulars furnished by Officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the Applicant and he / she is clear from the Vigilance and Administrative angle.
3. His / her integrity is certified.
4. It is certified that no Major / Minor penalties have been imposed on the Officer during the last 10 years.
5. Copies of APARs for the last 5 years from 2016-2017 to 2020-21 are enclosed.
6. The veracity of the educational qualification certificates and caste certificates submitted by the applicant are endured and certified and the incumbent fulfils the eligibility criteria w.r.t. and experience as specified in the Annexure- I of the circular for absorption through composite method.

Dated:

Signature of the forwarding authority with office seal.

**PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE  
COMMENT/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of the officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of entry into service :
6. Service to which the Officer belongs :  
Including batch/year cadre-etc.  
Wherever applicable.
7. Positions held (during the 10 preceding years) :

Sl. No.	Organization (Name in full)	Designation & Place of Posting	Administrative/ Nodal Ministry/ Deptt. Concerned ( in case of officers of PSU's etc.)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

8. Whether the Officer has been placed :  
On the "Agreed List" or "List of  
Officers of Doubtful Integrity" [If yes  
Details to be given]
9. Whether any allegation of misconduct :  
Involving Vigilance angle was examined  
against the officer during the last 10  
years and if so with what result(\*)

10. Whether any punishment was awarded :  
to the Officer during the last 10 years  
and if so the date of imposition and  
details of the penalty(\*)
11. Is any disciplinary/criminal proceedings or :  
charge sheet pending against the Officer  
as on date [if so, details to be furnished;  
including reference no., if any, of the  
Commission]
12. Is any action contemplated against the :  
Officer as on date [if so, details to be  
furnished](\*)
13. Whether the Officer/Official has submitted :  
his/her annual immovable property return  
of the previous year as required under Rule  
18 of CCS (Conduct) rules, 1964 within the  
prescribed limit.
14. Details of complaint pending against the :  
Officer as on dated.

DATE

(NAME AND SIGNATURE)

(\*) If Vigilance Clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.