

 <p>श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता SYAMA PRASAD MOOKERJEE PORT, KOLKATA Formerly Kolkata Port Trust</p>	<p>श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता <b>Syama Prasad Mookerjee Port, Kolkata</b> 15, स्ट्रैंडरोड/15, Strand Road, कोलकाता/Kolkata – 700 001 दूरभाष/Phone : 2230-3451 Website: www.smpportkolkata.shipping.gov.in सामान्य प्रशासन विभाग/Genl. Admn. Deptt.</p>	 <p>भारत 2023 वैश्विक कुटुम्बक ONE EARTH • ONE FAMILY • ONE FUTURE</p>
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No. Admn/3019/A/ENV-Cell

Dated: 28.04.2023

To  
The Secretary  
All Major Ports

Sir,

**Subject:** Filling up the post of Manager (Environment) in the Scale of Pay of Rs. 80,000-2,20,000/- (Pre Revised Rs. 32,900-58,000/-) by absorption through Composite method at SMP, Kolkata (Kolkata Dock System)-applications invited.

One post of Manager (Env.) in the scale of pay of Rs. 80,000-2,20,000/- (Pre-Revised Rs. 32,900-58,000/-) will fall vacant w.e.f. 01.07.2023, consequent upon superannuation of the present incumbent. Accordingly, applications are invited for filling up the prospective vacancy in the post of Manager (Env.), in the Scale of Pay of Rs. 80,000-2,20,000/- (Pre-revised Rs. 32,900-58,000/-) under Kolkata Dock System of SMP, Kolkata by absorption through Composite method, as per Notified Recruitment Rules for the said post, as at **Annexure-I**.

2. You are requested to kindly circulate the vacancy among the eligible officers of your port and forward the applications in the prescribed Pro-forma (Annexure-II) duly super-scribing on the envelope "Application for the post of Manager (Env.)" to the Secretary (I/C), SMP, Kolkata, 15, Strand Road, Kolkata – 700001, along with the following relevant documents:-

- i) Certified copies of ACRs/APARs for the last 5 years, duly attested by an officer not below the rank of Dy. HOD on each page.
- ii) Attested copies of all certificates towards proof of educational qualification, present and past work experience in the respective post and pay scale, duly verified by the administrative port while forwarding the application to this port.
- iii) No objection certificate issued by the Head of the office from the respective Ports (**Annexure – III**).
- iv) Undertaking of the applicant to the effect that the candidature will not be withdrawn, if selected.
- v) Vigilance clearance certificate in the pro-forma prescribed at (**Annexure-IV**) in terms of Ministry of Shipping's letter No. A-12022/10/2005-PE-I dated 27<sup>th</sup> August, 2010.
- vi) Self attested passport size photographs (two numbers).

3. Crucial date for determining the eligibility will be 01.07.2023.
4. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with application. Vigilance report is to be furnished in the format prescribed, vide Ministry of Shipping's letter No.A-12022/10/2005-PE-I dated 27<sup>th</sup> August, 2010, copy of which is attached as **(Annexure - IV)**.
5. In terms of Ministry's letters No.A-29018/4/2018-PE-I dated 09.07.2020 and 01.06.2022, the Appointing Authority as well as Disciplinary Authority for all Dy. HOD level posts will be Central Government i.e. Secretary (PSW) and accordingly, the recommendations of the Service Selection Committee shall be conveyed to the Ministry for obtaining approval, before issuing appointment order.
6. The last date of submission of application is 29.05.2023. Incomplete application or application received after the due date will not be considered.
7. As per Ministry's instruction dated 11.08.2021 in respect of filling up the post of Dy. HoD level, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of the candidate would not be considered by the Port if his/ her application is not received through proper channel within 15 days of the last date of submission of application i.e. 13.06.2023.
8. Also, as per aforesaid instruction dated 11.08.2021, Port officials, who withdraws his/ her candidature for the post after his/ her selection by the Service Selection Committee, will be liable for debarment from future selection to Dy. HoD level post in all Major Port Authorities for a period of two years.
9. The Circular along with annexure is also available on SMP, Kolkata website [www.smpportkolkata.shipping.gov.in](http://www.smpportkolkata.shipping.gov.in).

Enclo: As stated

Yours faithfully,



(S.K. Dhar)  
Secretary (I/C)

**Recruitment Rules for Civil Engineering Department (Environment Wing)**

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-selection	Upper Age limit for direct recruitment (in years)	Educational and other qualification prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Manager (Env.)	1	Class-I	32,900-58,000/-	Selection	37	Essential: Masters' Degree in Environmental Engineering or Doctorate in Ecology / Environment or Degree in Civil Engineering with Corporate Membership of approved Engineering Institute, with 9 years experience in related field.	a) No. b) Yes c) Yes	2	By absorption through composite method failing which by deputation from other Govt. organizations and failing both by direct recruitment.	For <u>absorption</u> through composite method. Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. in the scale of pay of Rs.24,900-50,500/- with 3 years regular service in the grade in a Major Port Trust. Or Superintending Engr. And equivalent post in the respective discipline of Civil Engg. Deptt. With 2 years regular service in the grade	

and a combined regular service of 7 years on the scale of Rs. 20,600-26,500/- and Rs. 24,900-50,500/- in Civil Engg. Department of any Major Port Trust will be eligible.

For deputation Officers holding analogous posts or officers holding post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt in the scale of pay of Rs.24,900-50,500/- with 3 years regular service in the grade in Govt/PSUs/Autonomous bodies will be eligible. The selection will be made by merit by the Bench mark of overall grading. The ACRs will not be taken into consideration.

APPLICATION FORM

Photograph  
(3.5 cm x 3.5  
cm)

Post applied for:

1. Full Name (in block letters) :
2. (a) Address for communication :  
(b) Telephone No. / Mobile No. :  
(c) Fax/ E-mail address :
3. Date of Birth :
4. Date of Retirement :
5. Whether belongs to SC/ST/OBC : SC  ST  OBC  GEN   
(Please ✓ in relevant box)
6. Present post with scale of pay :
7. Date of continuous appointment :  
in the present post
8. Date of first appointment in :  
Class I cadre of the Port Trust
9. Educational and other qualifications :

Examination	University	Year of passing	Class and percentage obtained	Special subjects

10. Details of fulfilling qualifying service in the feeder grade:

	Period		
	On Regular basis	On Officiating basis	Against Temporary post
Rs. 80,000 – 2,20,000 – (Pre – revised Rs. 32,900 – 58,000/-)			
Rs. 70,000 – 2,00,000 – (Pre – revised Rs. 29,100 – 54,500/-)			
Rs. 60,000 – 1,80,000/ – (Pre – revised Rs. 24,900 – 50,500/-)			
Rs. 50,000 – 1,60,000 – (Pre – revised Rs. 20,600 – 46,500/-) [equivalent to Rs. 10,750-16,750/-]			

Rs. 50,000 – 1,60,000 – (Pre – revised Rs. 20,600 – 46,500/-) [equivalent to Rs. 9,100-15,100/-)			
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Note: (1) The above columns shall be clearly filled in.

(2) Pay scale granted as financial upgradation under Modified Assured Career Progression Scheme

(MACPS) should not be indicated as it is not a regular service in the grade.

11. Details of Employment/ Experience :  
in chronological order

Name of the Organization	Posts held	Scale of Pay	From	To	Nature of Duties

12. Languages known  
(Read, Write and Speak) :

13. Any other information desired to  
be furnished :

**I do hereby declare that the particulars furnished above by me are true to the best of my knowledge and belief. In the event of any information being found to be false or incorrect, my candidature/appointment may be cancelled/terminated without any notice. In the event of my selection to the above post, I will not withdraw and undertake to accept the appointment/posting.**

(Signature of the Applicant)

Place:

Date:

Certificate to be given by Head of Office of

Shri / Smt.....

Designation.....

1. It is certified that the particulars furnished by Officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the Applicant and he / she is clear from the Vigilance and Administrative angle.
3. His / her integrity is certified.
4. It is certified that no Major / Minor penalties have been imposed on the Officer during the last 10 years.
5. Copies of APARs for the last 5 years from 2017-2018 to 2021-22 are enclosed.
6. The veracity of the educational qualification certificates and caste certificates submitted by the applicant are endured and certified and the incumbent fulfils the eligibility criteria w.r.t. and experience as specified in the Annexure- I of the circular for absorption through composite method.
7. This Port has No Objection in releasing the officer concerned in case he/she is selected for the post applied.

Dated:

Signature of the forwarding authority with office seal.

**PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE  
COMMENT/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of the officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of entry into service :
6. Service to which the Officer belongs :  
Including batch/year cadre-etc.  
Wherever applicable.
7. Positions held (during the 10 preceding years) :

Sl. No.	Organization (Name in full)	Designation & Place of Posting	Administrative/ Nodal Ministry/ Deptt. Concerned (in case of officers of PSU's etc.)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

8. Whether the Officer has been placed :  
On the "Agreed List" or "List of Officers of Doubtful Integrity" [If yes Details to be given]
9. Whether any allegation of misconduct :  
Involving Vigilance angle was examined against the officer during the last 10 years and if so with what result(\*)
10. Whether any punishment was awarded :  
to the Officer during the last 10 years and if so the date of imposition and details of the penalty(\*)

11. Is any disciplinary/criminal proceedings or :  
charge sheet pending against the Officer  
as on date [if so, details to be furnished;  
including reference no., if any, of the  
Commission]
12. Is any action contemplated against the :  
Officer as on date [if so, details to be  
furnished](\*)
13. Whether the Officer/Official has submitted :  
his/her annual immovable property return  
of the previous year as required under Rule  
18 of CCS (Conduct) rules, 1964 within the  
prescribed limit.
14. Details of complaint pending against the :  
Officer as on dated.

DATE

(NAME AND SIGNATURE)

(\*) If Vigilance Clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.